



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Houston District Office

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NOTICE TO EMPLOYEES

This Notice is being posted as part of the remedy agreed to pursuant to a conciliation agreement between **Wood Group USA, Inc.** and the Equal Employment Opportunity Commission (EEOC).

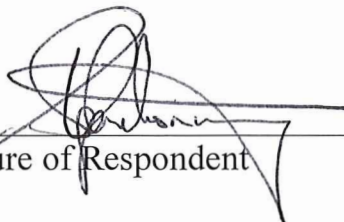
Federal law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, religion, sex, national origin, disability or age (40 and over) with respect to hiring, promotion, firing, compensation, or other terms, conditions or privileges of employment.

Wood Group USA, Inc. supports and will comply with such federal law in all respects and will not take any action against employees because they have exercised their rights under the law.

More specifically, as part of its hiring process, **Wood Group USA, Inc.** will not discriminate against applicants based on their disability and will consider all requests for reasonable accommodations that would allow applicants to perform the essential functions of the job.

Any employee who wishes to complain of illegal discrimination is advised to report such a complaint to his or her immediate supervisor, any other company supervisor, Human Resources or to your team leader; local People & Organization Business Partner ("P&O"); Wood Ethics & Compliance; Legal; or Business Ethics Helpline <https://www.woodplc.com/ethics>. Employees who believe they have been subjected to illegal employment discrimination are encouraged to contact the EEOC at 1919 Smith Street, 6th Floor; Houston, Texas 77002; (800) 669-4000 or (346) 327-7719; www.eeoc.gov.

02/04/2022
Date



Signature of Respondent